AUA Board Meeting    Monday December 4, 2006  12 noon    OCCS Conference Room


Program Planning
  o December 6. River Rooms, Webb Center. Protecting Your Personal Information. If Connie cannot send out the publicity notice for this, Ann T. will.

Treasurer’s Report
  - Bev distributed the treasurers reports for November and December ahead of the meeting. Balance as of November 6 was $860.01. Balance as of December 4 is $818.01.

Child Care
  - Sandy reported that she is currently chairing a subcommittee charged with developing a point system for prioritizing applicants for openings in the child care facility. Women’s Caucus has been discussing the lack of openings for ODU employee children because the current priority at the Center is for siblings of children currently enrolled in the program. The majority of families are non-ODU. Sandy is one of two ODU members on this 8 member subcommittee.
  - Sandy will keep the Board informed on continuing discussions on this.
  - Terri suggested that, as part of the ODU scholarship support for dependents of employees, the university consider including support for child care enrollment for staff.

Retirement
  - Worth suggested that the Board begin some discussion about faculty administrator retirements and possible ways to develop a range of alternate plans to take advantage of knowledge and experience in the current administrative work force and some flexibility for phasing in retirement plans. What programs would benefit the university? What would benefit the individual? Phased retirement, job sharing, mentoring, expertise pool for short term work were some of the ideas discussed. Administrative leave, sabbaticals, President’s dream fund, retirement planning, leave pay out, evaluation process, support for educational programs, variations in policy across divisions were also discussed.
  - Ann will invite Glenda for continuing discussion on these topics.

The meeting adjourned at 1:10 pm.

Submitted by Ann Pettingill    12-4-06